

EXPRESSION OF INTEREST (EOI)

Off-site Engineering Repairs Business Training and incubation Programme

Sibanye Stillwater invites SMMEs for a comprehensive 3–4-months SMME development programme designed to enhance technical skills, business acumen, and market access focused on Offsite Engineering Repairs Services. This comprehensive programme aims to provide coaching and mentorship to assist SMMEs in preparing for the mine QA/QC technical audit, thereby enhancing their prospects of qualifying to provide off-site repair services to the mining and industrial sectors. This opportunity is open to five (05) SMMEs within the Rustenburg Local Municipality, with preference given to Black Youth-owned, Black Woman-owned, and Black-owned businesses owned by persons living with disabilities, particularly from the Kroondal community.

PROGRAMME OVERVIEW

Participants will receive business training and business coaching and mentorship in the following areas, with the objective of to assist qualifying SMMEs to prepare for the mine QA/QC technical audit, thereby enhancing their prospects of success in qualifying to provide the mine with off-site repair services:

ISO 9001:2015 QMS Implementation training and assistance to develop:

- QMS Manuals, procedures, Quality control plans, Final Inspections Checklist, Non-Conformance Register (NCR), Approved Suppliers List and Material Certificates.

Preparation of Training Files and Repairs procedures and processes:

- Including Training matrix and Training certification.
- Repairs and testing procedures.

Assistance with development of Safety File:

- Hazardous Material / Waste Control, First Aid Training Certificates, Appointment Letters for First Aiders, Safety Reps Training Certificates, Evacuation Plans & Procedures, Fire Extinguishers Checklist, Safety, Health & Environmental (SHE) Policies, Compliance to SHE and safe working procedures.

Preparation with workshop inspections:

- General Layout of the Workshop, Housekeeping, Stores Facilities, Checking Machinery (Pre-use Checklist, Maintenance), Calibration Register (Measuring Instruments), Calibration Certificates (Measuring Instruments) and Testing Bay / Dyno Test Bench, and support with technical equipment based on technical gap assessment reports based on budget availabilities.

Eligibility requirements to participate in the programme:

- Must be an SMME located within the Rustenburg Local Municipality.
- SMMEs must have a workshop or a partnership with another company that has a workshop where repairs will be conducted, located in Rustenburg Local Municipality.
- Company must be an Exempt Micro Enterprise (EME) or Qualifying Small Enterprise (QSE).
- Company must be 100% black owned and controlled.
- Commitment to participating in the full duration of the programme.
- Have a vision to participate in markets beyond Sibanye-Stillwater Mines.

APPLICATION PROCESS

To apply for this opportunity, please submit the following information to the below email address:

1. **Company profile** (clearly indicating core and secondary services)
2. **Signed motivation letter** on your company letterhead explaining your interest in the programme and how your business meets the eligibility criteria by including your commitment to participate for the full duration of the programme.
3. **Provide images (photos) of the workshop in pdf**, and if workshop is through partnership additional provide signed letter from the partner or a Memorandum of Understanding (MOU).
4. Valid Broad-Based Black Economic Empowerment (**BBBEE**) **affidavit/ certificate**.
5. Companies and Intellectual Property Commission (**CIPC**) **registration document** (latest updated document).
6. All directors must submit **proof of address** not older than 3 months. It must be duly stamped by authorised entities such as local municipality ward Councilor and or traditional leader of the community within which the director resides.
7. **Certified director's ID Copy**, not older than 3 months.

SUBMISSION DEADLINE

Please submit your application via email to:

- Email address: SD@sibanyestillwater.com
- Email subject: Expression of Interest (EOI) Off-site Engineering Repairs
- **Application closing date: 18 July 2024 at 15:00pm**

Don't miss this opportunity to take your engineering business to the next level. Apply today and be part of a select group of 05 SMMEs chosen for this exciting programme.

Transform your skills, grow your business, and connect with new markets!

Disclaimer: This Expression of Interest (EOI) aims to assess potential participant interest and does not guarantee the implementation of the programme. Sibanye-Stillwater will make a final decision based on the level of interest and other strategic considerations, and implementation is at the sole discretion of Sibanye-Stillwater. Submission of above information does not guarantee inclusion on programme and selection will be based on criteria at sole discretion of Sibanye-Stillwater and will not share any reasons for unsuccessful candidates. If you do not receive a response within 21 days after closing date, consider your application unsuccessful.

